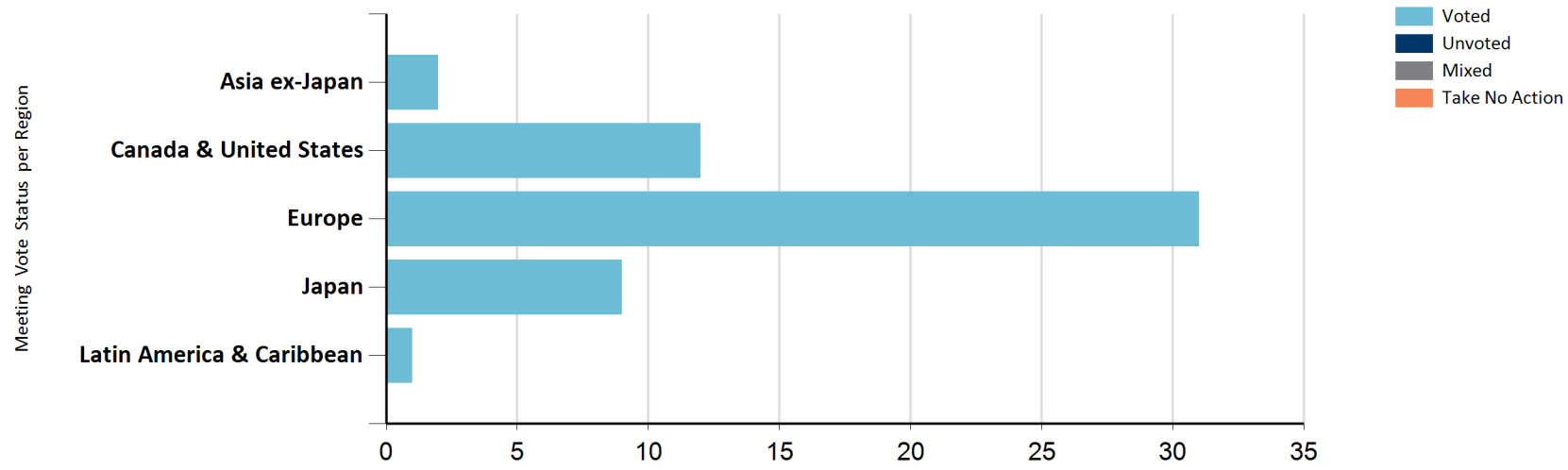


Meeting Statistics Report

From 1/1/2025 to 9/15/2025

Meetings by Region & Vote Status



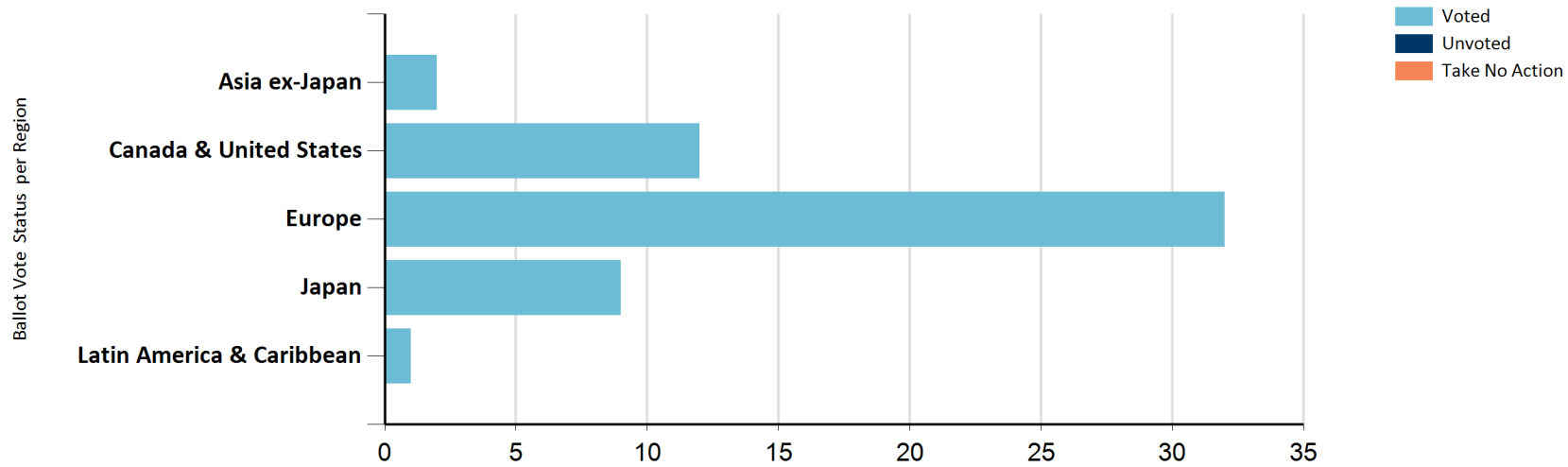
Region	Country Of Origin	Voted	Unvoted	Mixed	Take No Action	Total
Total for all Regions		55	0	0	0	55
Asia ex-Japan		2	0	0	0	2
	Hong Kong	1	0	0	0	1
	Singapore	1	0	0	0	1
Canada & United States		12	0	0	0	12
	Canada	1	0	0	0	1
	United States	11	0	0	0	11
Europe		31	0	0	0	31
	Finland	1	0	0	0	1
	France	3	0	0	0	3
	Germany	5	0	0	0	5
	Italy	3	0	0	0	3
	Jersey	1	0	0	0	1
	Netherlands	1	0	0	0	1
	Spain	6	0	0	0	6

	Switzerland	1	0	0	0	1
	United Kingdom	10	0	0	0	10
<i>Japan</i>		9	0	0	0	9
	Japan	9	0	0	0	9
<i>Latin America & Caribbean</i>		1	0	0	0	1
	Bermuda	1	0	0	0	1

Ballot Statistics Report

From 1/1/2025 to 9/15/2025

Ballots by Region & Vote Status



Region	Country Of Origin	Voted	Unvoted	Take No Action	Total
Total for all Regions		56	0	0	56
Asia ex-Japan		2	0	0	2
	Hong Kong	1	0	0	1
	Singapore	1	0	0	1
Canada & United States		12	0	0	12
	Canada	1	0	0	1
	United States	11	0	0	11
Europe		32	0	0	32
	Finland	1	0	0	1
	France	3	0	0	3
	Germany	5	0	0	5
	Italy	3	0	0	3
	Jersey	2	0	0	2
	Netherlands	1	0	0	1
	Spain	6	0	0	6

	Switzerland	1	0	0	1
	United Kingdom	10	0	0	10
<i>Japan</i>		9	0	0	9
	Japan	9	0	0	9
<i>Latin America & Caribbean</i>		1	0	0	1
	Bermuda	1	0	0	1

Proposal Statistics Report

From 1/1/2025 to 9/15/2025

	Mgmt Proposals	SHP Proposals	Total Proposals
Do Not Vote	2	0	2
For	844	8	852
Against	100	28	128
Abstain	2	0	2
1 Year	1	0	1
2 Years	0	0	0
3 Years	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	949	36	985

	Mgmt Proposals	SHP Proposals	Total Proposals
With Management	844	28	872
Against Management	100	8	108
N/A	5	0	5
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	949	36	985

	Mgmt Proposals	SHP Proposals	Total Proposals
With Policy	948	36	984
Against Policy	1	0	1
Manual	0	0	0
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0

Management Proposals – Votes Cast

Do Not Vote - 2
For - 844
Against - 100
Abstain - 2
1 Year - 1



Shareholder Proposals – Votes Cast

For - 8
Against - 28



Management Proposals – Votes versus Management

With Mgmt - 844
Against Mgmt - 100
N/A - 5



Shareholder Proposals – Votes versus Management

With Mgmt - 28
Against Mgmt - 8

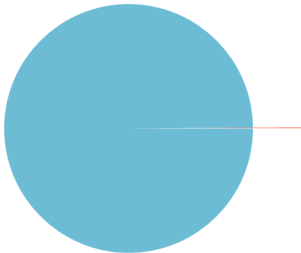


Totals	949	36	985
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	Mgmt Proposals	SHP Proposals	Total Proposals
With Glass Lewis	891	33	924
Against Glass Lewis	58	3	61
N/A	0	0	0
Mixed	0	0	0
Take No Action	0	0	0
Unvoted	0	0	0
Totals	949	36	985

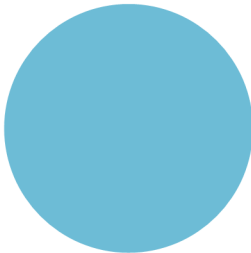
Management Proposals - Votes versus Policy

With Policy 948
Against Policy 1



Shareholder Proposals - Votes versus Policy

With Policy 36



Management Proposals - Votes versus Glass Lewis

With GL 891
Against GL 58



Shareholder Proposals - Votes versus Glass Lewis

With GL 33
Against GL 3



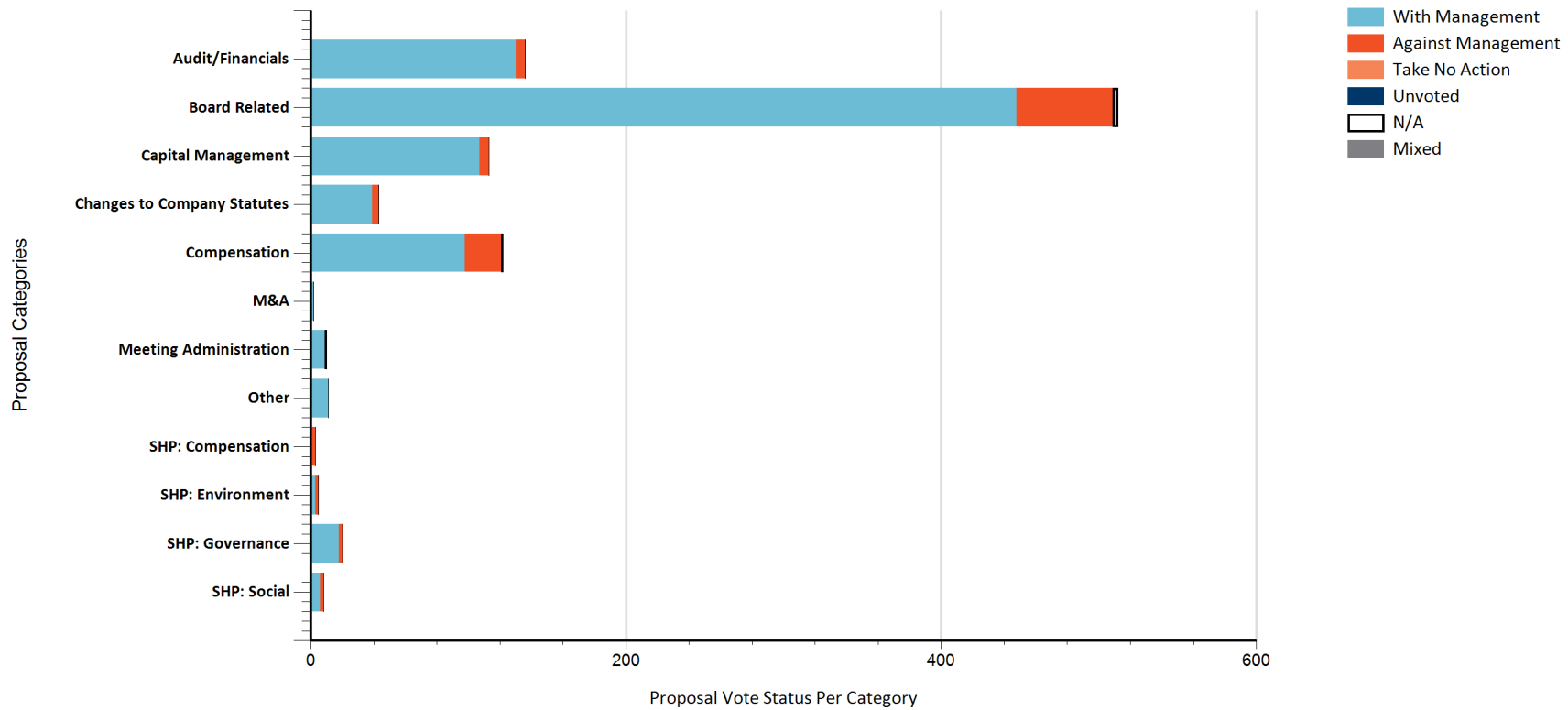
Proposal Category Report

From 1/1/2025 to 9/15/2025

Proposal Categories - All Votes

Proposal Category Type	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Totals	852	128	2	0	0	0	1	0	0	983
Audit/Financials	130	6	0	0	0	0	0	0	0	136
Board Related	449	61	0	0	0	0	0	0	0	510
Capital Management	107	6	0	0	0	0	0	0	0	113
Changes to Company Statutes	39	3	1	0	0	0	0	0	0	43
Compensation	97	23	1	0	0	0	1	0	0	122
M&A	2	0	0	0	0	0	0	0	0	2
Meeting Administration	9	1	0	0	0	0	0	0	0	10
Other	11	0	0	0	0	0	0	0	0	11
SHP: Compensation	2	1	0	0	0	0	0	0	0	3
SHP: Environment	2	3	0	0	0	0	0	0	0	5
SHP: Governance	2	18	0	0	0	0	0	0	0	20
SHP: Social	2	6	0	0	0	0	0	0	0	8

Proposal Categories - Votes versus Management

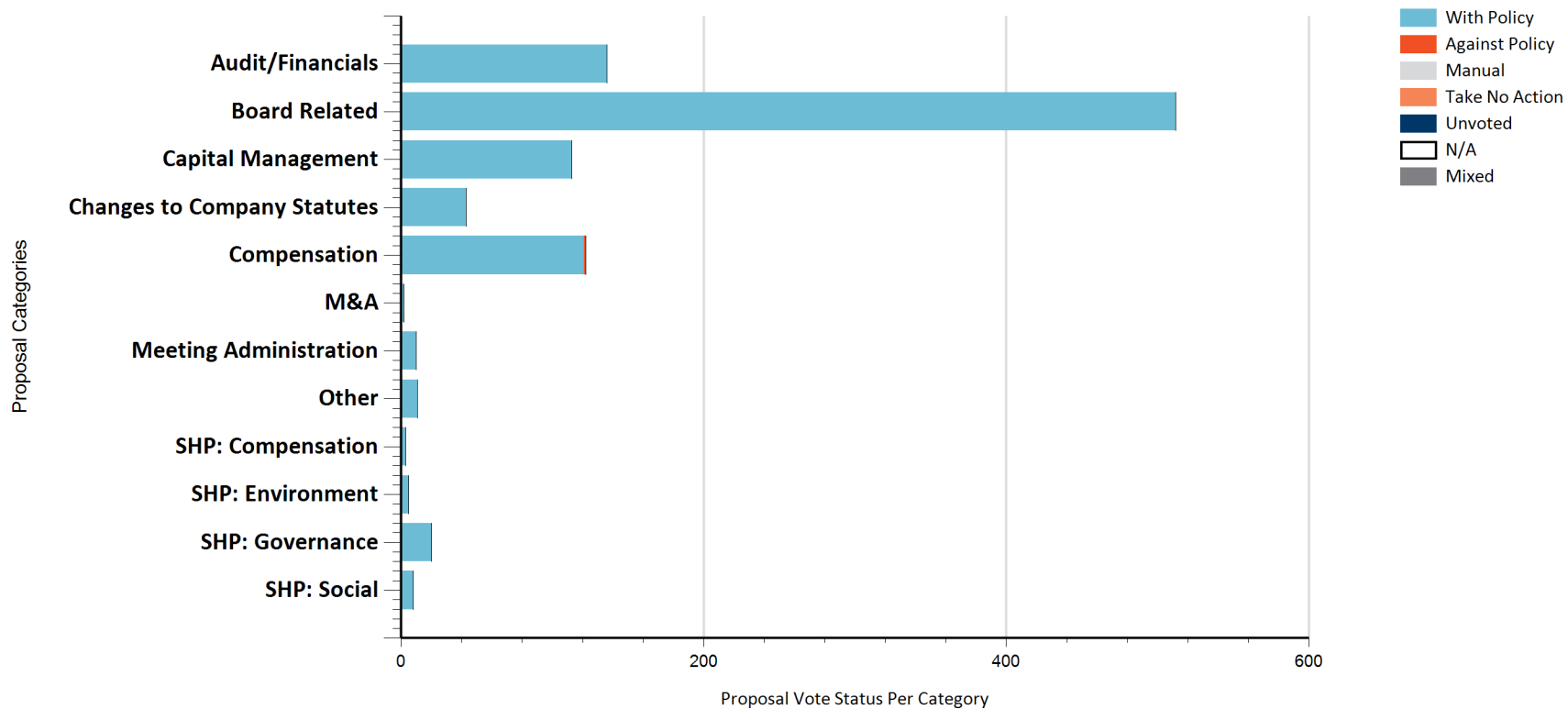


Proposal Categories - Votes versus Management

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Totals	872	108	0	0	5	0	985
Audit/Financials	130	6	0	0	0	0	136
Board Related	448	61	0	0	3	0	512
Capital Management	107	6	0	0	0	0	113
Changes to Company Statutes	39	4	0	0	0	0	43
Compensation	98	23	0	0	1	0	122
M&A	2	0	0	0	0	0	2

Proposal Category Type	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration	9	0	0	0	1	0	10
Other	11	0	0	0	0	0	11
SHP: Compensation	1	2	0	0	0	0	3
SHP: Environment	3	2	0	0	0	0	5
SHP: Governance	18	2	0	0	0	0	20
SHP: Social	6	2	0	0	0	0	8

Proposal Categories - Votes versus Policy

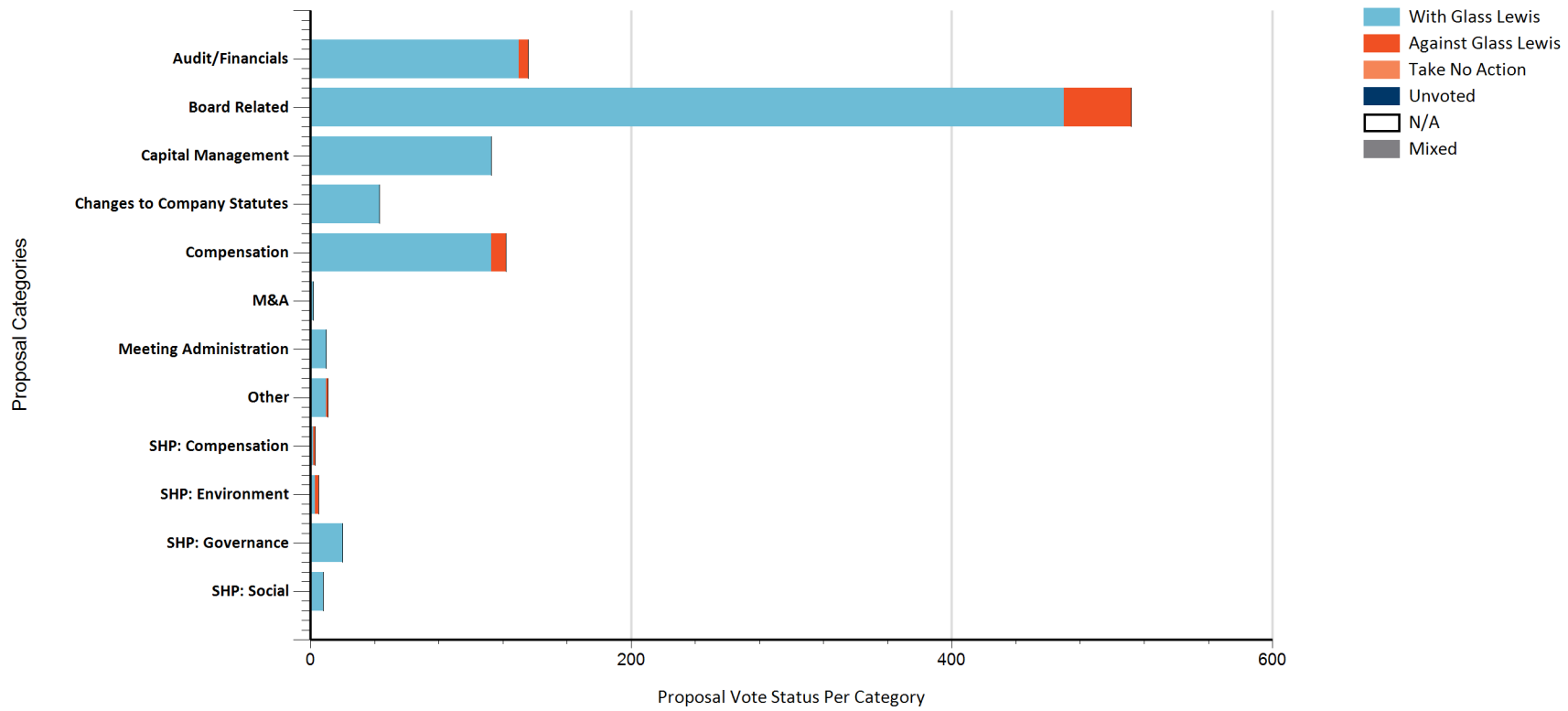


Proposal Categories - Votes versus Policy

Proposal Category Type	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
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Totals	984	1	0	0	0	0	0	985
Audit/Financials	136	0	0	0	0	0	0	136
Board Related	512	0	0	0	0	0	0	512
Capital Management	113	0	0	0	0	0	0	113
Changes to Company Statutes	43	0	0	0	0	0	0	43
Compensation	121	1	0	0	0	0	0	122
M&A	2	0	0	0	0	0	0	2
Meeting Administration	10	0	0	0	0	0	0	10
Other	11	0	0	0	0	0	0	11
SHP: Compensation	3	0	0	0	0	0	0	3
SHP: Environment	5	0	0	0	0	0	0	5
SHP: Governance	20	0	0	0	0	0	0	20
SHP: Social	8	0	0	0	0	0	0	8

Proposal Categories - Votes versus Glass Lewis



Proposal Categories - Votes versus Glass Lewis

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Totals	924	61	0	0	0	0	985
Audit/Financials	130	6	0	0	0	0	136
Board Related	470	42	0	0	0	0	512
Capital Management	113	0	0	0	0	0	113
Changes to Company Statutes	43	0	0	0	0	0	43
Compensation	113	9	0	0	0	0	122
M&A	2	0	0	0	0	0	2

Proposal Category Type	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Meeting Administration	10	0	0	0	0	0	10
Other	10	1	0	0	0	0	11
SHP: Compensation	2	1	0	0	0	0	3
SHP: Environment	3	2	0	0	0	0	5
SHP: Governance	20	0	0	0	0	0	20
SHP: Social	8	0	0	0	0	0	8

Proposal Type Report

From 1/1/2025 to 9/15/2025

Proposal Types - All Votes

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
Total for all categories		852	128	2	0	0	0	1	0	0	983
Audit/Financials		130	6	0	0	0	0	0	0	0	136
	Accounts and Reports (Bundled Issues)	4	0	0	0	0	0	0	0	0	4
	Allocation of Profits/Dividends	33	0	0	0	0	0	0	0	0	33
	Appointment of Auditor	25	0	0	0	0	0	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	3	0	0	0	0	0	0	0	0	3
	Appointment of Special Auditor	8	0	0	0	0	0	0	0	0	8
	Approval of Non-Financial Reports	8	0	0	0	0	0	0	0	0	8
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	0	0	0	1
	Authority to Set Auditor's Fees	11	0	0	0	0	0	0	0	0	11
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	0	0	0	2
	Financial Statements	27	0	0	0	0	0	0	0	0	27
	Ratification of Auditor	6	6	0	0	0	0	0	0	0	12
	Stock Dividend/Dividend Reinvestment	2	0	0	0	0	0	0	0	0	2
Board Related		449	61	0	0	0	0	0	0	0	510
	Approve Special Auditor's Report	3	0	0	0	0	0	0	0	0	3
	Board Size	4	0	0	0	0	0	0	0	0	4
	Director & Officer Liability/Indemnification	0	3	0	0	0	0	0	0	0	3

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		Election of Alternate Statutory Auditor	2	0	0	0	0	0	0	0	0	2
		Election of Board Committee Members	4	0	0	0	0	0	0	0	0	4
		Election of Directors	340	56	0	0	0	0	0	0	0	396
		Election of Shareholder or Institutional Investor Slate	1	0	0	0	0	0	0	0	0	1
		Election of Statutory Auditors	0	1	0	0	0	0	0	0	0	1
		Election of Supervisory Board	10	0	0	0	0	0	0	0	0	10
		Ratification of Board Acts - Legal	60	0	0	0	0	0	0	0	0	60
		Ratification of Co-Option of a Director	3	0	0	0	0	0	0	0	0	3
		Ratification of Management Acts - Legal	22	1	0	0	0	0	0	0	0	23
Capital Management			107	6	0	0	0	0	0	0	0	113
		Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	0	0	0	1
		Authority to Increase Capital in Consideration for Contributions in Kind (Fr	2	1	0	0	0	0	0	0	0	3
		Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	1	0	0	0	0	0	0	0	0	1
		Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	7	0	0	0	0	0	0	0	0	7
		Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	7	3	0	0	0	0	0	0	0	10
		Authority to Issue Shares w/ Preemptive Rights	10	0	0	0	0	0	0	0	0	10
		Authority to Issue Shares w/o Preemptive Rights	19	0	0	0	0	0	0	0	0	19
		Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	0	0	0	2
		Authority to Repurchase and Re-Issue Shares	7	0	0	0	0	0	0	0	0	7
		Authority to Repurchase Preferred Shares	5	0	0	0	0	0	0	0	0	5
		Authority to Repurchase Shares	18	0	0	0	0	0	0	0	0	18
		Authority to Set Offering Price of Shares	0	1	0	0	0	0	0	0	0	1

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		Authorize Overallotment/Greenshoe	0	1	0	0	0	0	0	0	0	1
		Cancellation of Authorized Stock	12	0	0	0	0	0	0	0	0	12
		Increase in Authorized Capital	5	0	0	0	0	0	0	0	0	5
		Issuance of Debt Instruments	1	0	0	0	0	0	0	0	0	1
		Limit to Capital Increase	1	0	0	0	0	0	0	0	0	1
		Misc. Proposal Regarding Capital	1	0	0	0	0	0	0	0	0	1
		Reduction in Share Premium Account	2	0	0	0	0	0	0	0	0	2
		Stock Split	1	0	0	0	0	0	0	0	0	1
		Use/Transfer of Reserves	5	0	0	0	0	0	0	0	0	5
Changes to Company Statutes			39	3	1	0	0	0	0	0	0	42
		Amend Articles, Constitution, Bylaws - Bundled	10	1	1	0	0	0	0	0	0	12
		Amendments to Articles (Technical)	9	0	0	0	0	0	0	0	0	9
		Amendments to Articles, Constitution, Bylaws	12	2	0	0	0	0	0	0	0	14
		Authority to Set General Meeting Notice Period at 14 Days	8	0	0	0	0	0	0	0	0	8
Compensation			97	23	1	0	0	0	1	0	0	121
		Advisory Vote on Executive Compensation	6	6	0	0	0	0	0	0	0	12
		Amendment to Equity Compensation Plan	1	0	0	0	0	0	0	0	0	1
		Amendment to Restricted Stock Plan	1	0	0	0	0	0	0	0	0	1
		Amendment to Stock Option Plan	1	1	0	0	0	0	0	0	0	2
		Bonus	1	0	0	0	0	0	0	0	0	1
		Capital Proposal to Implement Equity Compensation Plan	10	0	0	0	0	0	0	0	0	10
		Directors' Fees	4	1	0	0	0	0	0	0	0	5

Issue Code	Category	Issue Short Text	For	Against	Abstain	Take No		Mixed	1 Year	2 Years	3 Years	Total
						Action	Unvoted					
		Employee Incentive Plan	1	0	0	0	0	0	0	0	0	1
		Misc. Proposal Regarding Compensation	5	0	0	0	0	0	0	0	0	5
		Non-Executive Remuneration Policy (Forward-Looking)	8	1	1	0	0	0	0	0	0	10
		Remuneration Policy (Forward-Looking)	17	6	0	0	0	0	0	0	0	23
		Remuneration Report (Retrospective)	28	8	0	0	0	0	0	0	0	36
		Say When on Pay	0	0	0	0	0	0	1	0	0	1
		Stock Option Plan	8	0	0	0	0	0	0	0	0	8
		Stock Option Plan for Overseas Employees	1	0	0	0	0	0	0	0	0	1
		Stock Purchase Plan	5	0	0	0	0	0	0	0	0	5
M&A			2	0	0	0	0	0	0	0	0	2
		Intra-company Contracts/Control Agreements	1	0	0	0	0	0	0	0	0	1
		Merger/Acquisition	1	0	0	0	0	0	0	0	0	1
Meeting Administration			9	1	0	0	0	0	0	0	0	10
		Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	0	0	0	1
		Authorization of Legal Formalities	8	0	0	0	0	0	0	0	0	8
		Transact Other Business	0	1	0	0	0	0	0	0	0	1
Other			11	0	0	0	0	0	0	0	0	11
		Approval of Political Donation	8	0	0	0	0	0	0	0	0	8
		Management Proposal on Say on Climate	2	0	0	0	0	0	0	0	0	2
		Misc. Management Proposal	1	0	0	0	0	0	0	0	0	1
SHP: Compensation			2	1	0	0	0	0	0	0	0	3
		SHP Advisory Vote on Compensation Report (Say on Pay)	0	1	0	0	0	0	0	0	0	1

Issue Code Category	Issue Short Text	For	Against	Abstain	Take No Action	Unvoted	Mixed	1 Year	2 Years	3 Years	Total
	SHP Regarding Reviewing Charitable Spending	0	1	0	0	0	0	0	0	0	1

Proposal Types – Votes Versus Management

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		872	108	0	0	5	0	985
<i>Audit/Financials</i>		130	6	0	0	0	0	136
	Accounts and Reports (Bundled Issues)	4	0	0	0	0	0	4
	Allocation of Profits/Dividends	33	0	0	0	0	0	33
	Appointment of Auditor	25	0	0	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	3	0	0	0	0	0	3
	Appointment of Special Auditor	8	0	0	0	0	0	8
	Approval of Non-Financial Reports	8	0	0	0	0	0	8
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	1
	Authority to Set Auditor's Fees	11	0	0	0	0	0	11
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	2
	Financial Statements	27	0	0	0	0	0	27
	Ratification of Auditor	6	6	0	0	0	0	12
	Stock Dividend/Dividend Reinvestment	2	0	0	0	0	0	2
<i>Board Related</i>		448	61	0	0	3	0	512
	Approve Special Auditor’s Report	3	0	0	0	0	0	3
	Board Size	4	0	0	0	0	0	4
	Director & Officer Liability/Indemnification	0	3	0	0	0	0	3

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	2
	Election of Board Committee Members	4	0	0	0	0	0	4
	Election of Directors	340	56	0	0	0	0	396
	Election of Shareholder or Institutional Investor Slate	0	0	0	0	3	0	3
	Election of Statutory Auditors	0	1	0	0	0	0	1
	Election of Supervisory Board	10	0	0	0	0	0	10
	Ratification of Board Acts - Legal	60	0	0	0	0	0	60
	Ratification of Co-Option of a Director	3	0	0	0	0	0	3
	Ratification of Management Acts - Legal	22	1	0	0	0	0	23
Capital Management		107	6	0	0	0	0	113
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	2	1	0	0	0	0	3
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	7	0	0	0	0	0	7
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	7	3	0	0	0	0	10
	Authority to Issue Shares w/ Preemptive Rights	10	0	0	0	0	0	10
	Authority to Issue Shares w/o Preemptive Rights	19	0	0	0	0	0	19
	Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	2
	Authority to Repurchase and Re-Issue Shares	7	0	0	0	0	0	7
	Authority to Repurchase Preferred Shares	5	0	0	0	0	0	5
	Authority to Repurchase Shares	18	0	0	0	0	0	18
	Authority to Set Offering Price of Shares	0	1	0	0	0	0	1

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Authorize Overallotment/Greenshoe	0	1	0	0	0	0	1
	Cancellation of Authorized Stock	12	0	0	0	0	0	12
	Increase in Authorized Capital	5	0	0	0	0	0	5
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Limit to Capital Increase	1	0	0	0	0	0	1
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	2	0	0	0	0	0	2
	Stock Split	1	0	0	0	0	0	1
	Use/Transfer of Reserves	5	0	0	0	0	0	5
Changes to Company Statutes		39	4	0	0	0	0	43
	Amend Articles, Constitution, Bylaws - Bundled	10	2	0	0	0	0	12
	Amendments to Articles (Technical)	9	0	0	0	0	0	9
	Amendments to Articles, Constitution, Bylaws	12	2	0	0	0	0	14
	Authority to Set General Meeting Notice Period at 14 Days	8	0	0	0	0	0	8
Compensation		98	23	0	0	1	0	122
	Advisory Vote on Executive Compensation	6	6	0	0	0	0	12
	Amendment to Equity Compensation Plan	1	0	0	0	0	0	1
	Amendment to Restricted Stock Plan	1	0	0	0	0	0	1
	Amendment to Stock Option Plan	1	1	0	0	0	0	2
	Bonus	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	10	0	0	0	0	0	10
	Directors' Fees	4	1	0	0	0	0	5

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
	Employee Incentive Plan	1	0	0	0	0	0	1
	Misc. Proposal Regarding Compensation	5	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	8	1	0	0	1	0	10
	Remuneration Policy (Forward-Looking)	17	6	0	0	0	0	23
	Remuneration Report (Retrospective)	28	8	0	0	0	0	36
	Say When on Pay	1	0	0	0	0	0	1
	Stock Option Plan	8	0	0	0	0	0	8
	Stock Option Plan for Overseas Employees	1	0	0	0	0	0	1
	Stock Purchase Plan	5	0	0	0	0	0	5
M&A		2	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	1
	Merger/Acquisition	1	0	0	0	0	0	1
Meeting Administration		9	0	0	0	1	0	10
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	1
	Authorization of Legal Formalities	8	0	0	0	0	0	8
	Transact Other Business	0	0	0	0	1	0	1
Other		11	0	0	0	0	0	11
	Approval of Political Donation	8	0	0	0	0	0	8
	Management Proposal on Say on Climate	2	0	0	0	0	0	2
	Misc. Management Proposal	1	0	0	0	0	0	1
SHP: Compensation		1	2	0	0	0	0	3
	SHP Advisory Vote on Compensation Report (Say on Pay)	1	0	0	0	0	0	1

Issue Code	Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total
		SHP Regarding Golden Parachutes	0	1	0	0	0	0	1
		SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	1
	<i>SHP: Environment</i>		3	2	0	0	0	0	5
		SHP Regarding Formation of Environmental/Social Committee of the Board	1	0	0	0	0	0	1
		SHP Regarding Report/Action on Climate Change	2	2	0	0	0	0	4
	<i>SHP: Governance</i>		18	2	0	0	0	0	20
		SHP Regarding Amendments to Company Goals/Purpose	1	0	0	0	0	0	1
		SHP Regarding Board Composition	1	0	0	0	0	0	1
		SHP Regarding Election of Dissident Board Member (s)	3	0	0	0	0	0	3
		SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1
		SHP Regarding Independent Board Chairman/Separation of Chair and CEO	1	1	0	0	0	0	2
		SHP Regarding Limit Board Term	1	0	0	0	0	0	1
		SHP Regarding Misc. Auditor Issue	1	0	0	0	0	0	1
		SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
		SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
		SHP Regarding Misc. Governance Issue	4	0	0	0	0	0	4
		SHP Regarding Misc. Issue	3	0	0	0	0	0	3
		SHP Regarding Right to Call a Special Meeting	0	1	0	0	0	0	1
	<i>SHP: Social</i>		6	2	0	0	0	0	8
		SHP Regarding Misc. Human Capital Management	4	0	0	0	0	0	4
		SHP Regarding Misc. Social Issue	1	0	0	0	0	0	1
		SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	0	2	0	0	0	0	2

Issue Code Category	Issue Code Description	With Management	Against Management	Take No Action	Unvoted	N/A	Mixed	Total	
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	1	
Proposal Types – Votes Versus Policy									
Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		984	1	0	0	0	0	0	985
Audit/Financials		136	0	0	0	0	0	0	136
	Accounts and Reports (Bundled Issues)	4	0	0	0	0	0	0	4
	Allocation of Profits/Dividends	33	0	0	0	0	0	0	33
	Appointment of Auditor	25	0	0	0	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	3	0	0	0	0	0	0	3
	Appointment of Special Auditor	8	0	0	0	0	0	0	8
	Approval of Non-Financial Reports	8	0	0	0	0	0	0	8
	Approve Payment of Fees to Special Auditors	1	0	0	0	0	0	0	1
	Authority to Set Auditor's Fees	11	0	0	0	0	0	0	11
	Bonus Dividend/Bonus Share Issue	2	0	0	0	0	0	0	2
	Financial Statements	27	0	0	0	0	0	0	27
	Ratification of Auditor	12	0	0	0	0	0	0	12
	Stock Dividend/Dividend Reinvestment	2	0	0	0	0	0	0	2
Board Related		512	0	0	0	0	0	0	512
	Approve Special Auditor’s Report	3	0	0	0	0	0	0	3
	Board Size	4	0	0	0	0	0	0	4
	Director & Officer Liability/Indemnification	3	0	0	0	0	0	0	3

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	0	2
	Election of Board Committee Members	4	0	0	0	0	0	0	4
	Election of Directors	396	0	0	0	0	0	0	396
	Election of Shareholder or Institutional Investor Slate	3	0	0	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	0	1
	Election of Supervisory Board	10	0	0	0	0	0	0	10
	Ratification of Board Acts - Legal	60	0	0	0	0	0	0	60
	Ratification of Co-Option of a Director	3	0	0	0	0	0	0	3
	Ratification of Management Acts - Legal	23	0	0	0	0	0	0	23
Capital Management		113	0	0	0	0	0	0	113
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	3	0	0	0	0	0	0	3
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	1	0	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	7	0	0	0	0	0	0	7
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	10	0	0	0	0	0	0	10
	Authority to Issue Shares w/ Preemptive Rights	10	0	0	0	0	0	0	10
	Authority to Issue Shares w/o Preemptive Rights	19	0	0	0	0	0	0	19
	Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	0	2
	Authority to Repurchase and Re-Issue Shares	7	0	0	0	0	0	0	7
	Authority to Repurchase Preferred Shares	5	0	0	0	0	0	0	5
	Authority to Repurchase Shares	18	0	0	0	0	0	0	18
	Authority to Set Offering Price of Shares	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	0	1
	Cancellation of Authorized Stock	12	0	0	0	0	0	0	12
	Increase in Authorized Capital	5	0	0	0	0	0	0	5
	Issuance of Debt Instruments	1	0	0	0	0	0	0	1
	Limit to Capital Increase	1	0	0	0	0	0	0	1
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	0	1
	Reduction in Share Premium Account	2	0	0	0	0	0	0	2
	Stock Split	1	0	0	0	0	0	0	1
	Use/Transfer of Reserves	5	0	0	0	0	0	0	5
Changes to Company Statutes		43	0	0	0	0	0	0	43
	Amend Articles, Constitution, Bylaws - Bundled	12	0	0	0	0	0	0	12
	Amendments to Articles (Technical)	9	0	0	0	0	0	0	9
	Amendments to Articles, Constitution, Bylaws	14	0	0	0	0	0	0	14
	Authority to Set General Meeting Notice Period at 14 Days	8	0	0	0	0	0	0	8
Compensation		121	1	0	0	0	0	0	122
	Advisory Vote on Executive Compensation	12	0	0	0	0	0	0	12
	Amendment to Equity Compensation Plan	1	0	0	0	0	0	0	1
	Amendment to Restricted Stock Plan	1	0	0	0	0	0	0	1
	Amendment to Stock Option Plan	2	0	0	0	0	0	0	2
	Bonus	1	0	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	10	0	0	0	0	0	0	10
	Directors' Fees	5	0	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	Employee Incentive Plan	1	0	0	0	0	0	0	1
	Misc. Proposal Regarding Compensation	5	0	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	9	1	0	0	0	0	0	10
	Remuneration Policy (Forward-Looking)	23	0	0	0	0	0	0	23
	Remuneration Report (Retrospective)	36	0	0	0	0	0	0	36
	Say When on Pay	1	0	0	0	0	0	0	1
	Stock Option Plan	8	0	0	0	0	0	0	8
	Stock Option Plan for Overseas Employees	1	0	0	0	0	0	0	1
	Stock Purchase Plan	5	0	0	0	0	0	0	5
M&A		2	0	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	0	1
	Merger/Acquisition	1	0	0	0	0	0	0	1
Meeting Administration		10	0	0	0	0	0	0	10
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	0	1
	Authorization of Legal Formalities	8	0	0	0	0	0	0	8
	Transact Other Business	1	0	0	0	0	0	0	1
Other		11	0	0	0	0	0	0	11
	Approval of Political Donation	8	0	0	0	0	0	0	8
	Management Proposal on Say on Climate	2	0	0	0	0	0	0	2
	Misc. Management Proposal	1	0	0	0	0	0	0	1
SHP: Compensation		3	0	0	0	0	0	0	3
	SHP Advisory Vote on Compensation Report (Say on Pay)	1	0	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
SHP: Environment	SHP Regarding Golden Parachutes	1	0	0	0	0	0	0	1
	SHP Regarding Report on Ratio Between CEO and Employee Pay	1	0	0	0	0	0	0	1
		5	0	0	0	0	0	0	5
SHP: Governance	SHP Regarding Formation of Environmental/Social Committee of the Board	1	0	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	4	0	0	0	0	0	0	4
		20	0	0	0	0	0	0	20
SHP: Social	SHP Regarding Amendments to Company Goals/Purpose	1	0	0	0	0	0	0	1
	SHP Regarding Board Composition	1	0	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member (s)	3	0	0	0	0	0	0	3
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	2	0	0	0	0	0	0	2
	SHP Regarding Limit Board Term	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Auditor Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Issue	3	0	0	0	0	0	0	3
	SHP Regarding Right to Call a Special Meeting	1	0	0	0	0	0	0	1
		8	0	0	0	0	0	0	8
	SHP Regarding Misc. Human Capital Management	4	0	0	0	0	0	0	4
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	2	0	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With Policy	Against Policy	Manual	Take No Action	Unvoted	N/A	Mixed	Total
	SHP Regarding Reviewing Charitable Spending	1	0	0	0	0	0	0	1

Proposal Types – Votes Versus Glass Lewis

Issue Code Category	Issue Code Description	With Glass Lewis	Against Glass Lewis	Take No Action	Unvoted	N/A	Mixed	Total
Total for all Categories		924		61	0	0	0	985
<i>Audit/Financials</i>		130		6	0	0	0	136
	Accounts and Reports (Bundled Issues)	4		0	0	0	0	4
	Allocation of Profits/Dividends	33		0	0	0	0	33
	Appointment of Auditor	25		0	0	0	0	25
	Appointment of Auditor and Authority to Set Fees	3		0	0	0	0	3
	Appointment of Special Auditor	8		0	0	0	0	8
	Approval of Non-Financial Reports	8		0	0	0	0	8
	Approve Payment of Fees to Special Auditors	1		0	0	0	0	1
	Authority to Set Auditor's Fees	11		0	0	0	0	11
	Bonus Dividend/Bonus Share Issue	2		0	0	0	0	2
	Financial Statements	27		0	0	0	0	27
	Ratification of Auditor	6		6	0	0	0	12
	Stock Dividend/Dividend Reinvestment	2		0	0	0	0	2
<i>Board Related</i>		470		42	0	0	0	512
	Approve Special Auditor’s Report	3		0	0	0	0	3
	Board Size	4		0	0	0	0	4
	Director & Officer Liability/Indemnification	3		0	0	0	0	3

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Election of Alternate Statutory Auditor	2	0	0	0	0	0	2
	Election of Board Committee Members	4	0	0	0	0	0	4
	Election of Directors	354	42	0	0	0	0	396
	Election of Shareholder or Institutional Investor Slate	3	0	0	0	0	0	3
	Election of Statutory Auditors	1	0	0	0	0	0	1
	Election of Supervisory Board	10	0	0	0	0	0	10
	Ratification of Board Acts - Legal	60	0	0	0	0	0	60
	Ratification of Co-Option of a Director	3	0	0	0	0	0	3
	Ratification of Management Acts - Legal	23	0	0	0	0	0	23
Capital Management		113	0	0	0	0	0	113
	Authority to Increase Capital in Case of Exchange Offers (France)	1	0	0	0	0	0	1
	Authority to Increase Capital in Consideration for Contributions in Kind (France)	3	0	0	0	0	0	3
	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	1	0	0	0	0	0	1
	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	7	0	0	0	0	0	7
	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	10	0	0	0	0	0	10
	Authority to Issue Shares w/ Preemptive Rights	10	0	0	0	0	0	10
	Authority to Issue Shares w/o Preemptive Rights	19	0	0	0	0	0	19
	Authority to Issue Stock w/ or w/out Preemptive Rights	2	0	0	0	0	0	2
	Authority to Repurchase and Re-Issue Shares	7	0	0	0	0	0	7
	Authority to Repurchase Preferred Shares	5	0	0	0	0	0	5
	Authority to Repurchase Shares	18	0	0	0	0	0	18
	Authority to Set Offering Price of Shares	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Authorize Overallotment/Greenshoe	1	0	0	0	0	0	1
	Cancellation of Authorized Stock	12	0	0	0	0	0	12
	Increase in Authorized Capital	5	0	0	0	0	0	5
	Issuance of Debt Instruments	1	0	0	0	0	0	1
	Limit to Capital Increase	1	0	0	0	0	0	1
	Misc. Proposal Regarding Capital	1	0	0	0	0	0	1
	Reduction in Share Premium Account	2	0	0	0	0	0	2
	Stock Split	1	0	0	0	0	0	1
	Use/Transfer of Reserves	5	0	0	0	0	0	5
Changes to Company Statutes		43	0	0	0	0	0	43
	Amend Articles, Constitution, Bylaws - Bundled	12	0	0	0	0	0	12
	Amendments to Articles (Technical)	9	0	0	0	0	0	9
	Amendments to Articles, Constitution, Bylaws	14	0	0	0	0	0	14
	Authority to Set General Meeting Notice Period at 14 Days	8	0	0	0	0	0	8
Compensation		113	9	0	0	0	0	122
	Advisory Vote on Executive Compensation	6	6	0	0	0	0	12
	Amendment to Equity Compensation Plan	1	0	0	0	0	0	1
	Amendment to Restricted Stock Plan	1	0	0	0	0	0	1
	Amendment to Stock Option Plan	2	0	0	0	0	0	2
	Bonus	1	0	0	0	0	0	1
	Capital Proposal to Implement Equity Compensation Plan	10	0	0	0	0	0	10
	Directors' Fees	5	0	0	0	0	0	5

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
	Employee Incentive Plan	1	0	0	0	0	0	1
	Misc. Proposal Regarding Compensation	5	0	0	0	0	0	5
	Non-Executive Remuneration Policy (Forward-Looking)	9	1	0	0	0	0	10
	Remuneration Policy (Forward-Looking)	23	0	0	0	0	0	23
	Remuneration Report (Retrospective)	34	2	0	0	0	0	36
	Say When on Pay	1	0	0	0	0	0	1
	Stock Option Plan	8	0	0	0	0	0	8
	Stock Option Plan for Overseas Employees	1	0	0	0	0	0	1
	Stock Purchase Plan	5	0	0	0	0	0	5
M&A		2	0	0	0	0	0	2
	Intra-company Contracts/Control Agreements	1	0	0	0	0	0	1
	Merger/Acquisition	1	0	0	0	0	0	1
Meeting Administration		10	0	0	0	0	0	10
	Appointment of Independent Proxy (Switzerland)	1	0	0	0	0	0	1
	Authorization of Legal Formalities	8	0	0	0	0	0	8
	Transact Other Business	1	0	0	0	0	0	1
Other		10	1	0	0	0	0	11
	Approval of Political Donation	8	0	0	0	0	0	8
	Management Proposal on Say on Climate	1	1	0	0	0	0	2
	Misc. Management Proposal	1	0	0	0	0	0	1
SHP: Compensation		2	1	0	0	0	0	3
	SHP Advisory Vote on Compensation Report (Say on Pay)	1	0	0	0	0	0	1

Issue Code Category	Issue Code Description	With	Against	Take No		N/A	Mixed	Total
		Glass Lewis		Action	Unvoted			
SHP: Environment	SHP Regarding Golden Parachutes	1	0	0	0	0	0	1
	SHP Regarding Report on Ratio Between CEO and Employee Pay	0	1	0	0	0	0	1
		3	2	0	0	0	0	5
SHP: Governance	SHP Regarding Formation of Environmental/Social Committee of the Board	1	0	0	0	0	0	1
	SHP Regarding Report/Action on Climate Change	2	2	0	0	0	0	4
		20	0	0	0	0	0	20
SHP: Social	SHP Regarding Amendments to Company Goals/Purpose	1	0	0	0	0	0	1
	SHP Regarding Board Composition	1	0	0	0	0	0	1
	SHP Regarding Election of Dissident Board Member (s)	3	0	0	0	0	0	3
	SHP Regarding Increase in Dividend/Redistribution of Profits	1	0	0	0	0	0	1
	SHP Regarding Independent Board Chairman/Separation of Chair and CEO	2	0	0	0	0	0	2
	SHP Regarding Limit Board Term	1	0	0	0	0	0	1
	SHP Regarding Misc. Auditor Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Board Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Capital Issue	1	0	0	0	0	0	1
	SHP Regarding Misc. Governance Issue	4	0	0	0	0	0	4
	SHP Regarding Misc. Issue	3	0	0	0	0	0	3
	SHP Regarding Right to Call a Special Meeting	1	0	0	0	0	0	1
SHP: Social		8	0	0	0	0	0	8
	SHP Regarding Misc. Human Capital Management	4	0	0	0	0	0	4
	SHP Regarding Misc. Social Issue	1	0	0	0	0	0	1
	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	2	0	0	0	0	0	2

Issue Code Category	Issue Code Description	With		Take No		Unvoted	N/A	Mixed	Total
		Glass Lewis	Against Glass Lewis	Action					
	SHP Regarding Reviewing Charitable Spending	1	0	0		0	0	0	1