

BILAN DE L'EXERCICE DES DROITS DE VOTE

FEDERAL OPTIMAL PLUS ESG

Company	Proposal	Vote Cast
ASML Holding NV	Approve Remuneration Report	For
ASML Holding NV	Adopt Financial Statements and Statutory Reports	For
ASML Holding NV	Approve Dividends	For
ASML Holding NV	Approve Discharge of Management Board	For
ASML Holding NV	Approve Discharge of Supervisory Board	For
ASML Holding NV	Approve Number of Shares for Management Board	For
ASML Holding NV	Amend Remuneration Policy for the Supervisory Board	For
ASML Holding NV	Amend Remuneration of the Members of the Supervisory Board	For
ASML Holding NV	Elect N.S. Andersen to Supervisory Board	For
ASML Holding NV	Elect J.P. de Kreij to Supervisory Board	For
ASML Holding NV	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For
ASML Holding NV	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Against
ASML Holding NV	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
ASML Holding NV	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ASML Holding NV	Authorize Cancellation of Repurchased Shares	For
AXA SA	Approve Financial Statements and Statutory Reports	For
AXA SA	Approve Consolidated Financial Statements and Statutory Reports	For
AXA SA	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For
AXA SA	Approve Compensation Report of Corporate Officers	For
AXA SA	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For
AXA SA	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For
AXA SA	Approve Compensation of Thomas Buberl, CEO	For
AXA SA	Approve Remuneration Policy of CEO	For
AXA SA	Approve Remuneration Policy of Chairman of the Board	For
AXA SA	Approve Remuneration Policy of Directors	For
AXA SA	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
AXA SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
AXA SA	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For
AXA SA	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For
AXA SA	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Against
AXA SA	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Against
AXA SA	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Against
AXA SA	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Against
AXA SA	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
AXA SA	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Against
AXA SA	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For
AXA SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against
AXA SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Against
AXA SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
AXA SA	Authorize Filing of Required Documents/Other Formalities	For
Air Liquide SA	Approve Financial Statements and Statutory Reports	For
Air Liquide SA	Approve Consolidated Financial Statements and Statutory Reports	For

Company	Proposal	Vote Cast
Air Liquide SA	Approve Allocation of Income and Dividends of EUR 2.95 per Share	For
Air Liquide SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Air Liquide SA	Elect Catherine Guillouard as Director	For
Air Liquide SA	Elect Christina Law as Director	For
Air Liquide SA	Elect Alexis Perakis-Valat as Director	For
Air Liquide SA	Elect Michael H. Thaman as Director	For
Air Liquide SA	Ratify Appointment of Monica de Virgiliis as Director	For
Air Liquide SA	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Air Liquide SA	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	For
Air Liquide SA	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	For
Air Liquide SA	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	For
Air Liquide SA	Approve Compensation Report of Corporate Officers	For
Air Liquide SA	Approve Remuneration Policy of CEO	For
Air Liquide SA	Approve Remuneration Policy of Chairman of the Board	For
Air Liquide SA	Approve Remuneration Policy of Directors	For
Air Liquide SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Air Liquide SA	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	For
Air Liquide SA	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For
Air Liquide SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Air Liquide SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Air Liquide SA	Authorize Filing of Required Documents/Other Formalities	For
Airbus SE	Adopt Financial Statements	For
Airbus SE	Approve Allocation of Income	For
Airbus SE	Approve Discharge of Non-Executive Directors	For
Airbus SE	Approve Discharge of Executive Directors	For
Airbus SE	Ratify Ernst & Young Accountants LLP as Auditors	For
Airbus SE	Approve Implementation of Remuneration Policy	For
Airbus SE	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	For
Airbus SE	Reelect Mark Dunkerley as Non-Executive Director	For
Airbus SE	Reelect Stephan Gemkow as Non-Executive Director	For
Airbus SE	Elect Antony Wood as Non-Executive Director	For
Airbus SE	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For
Airbus SE	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Against
Airbus SE	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Airbus SE	Approve Cancellation of Repurchased Shares	For
Allianz SE	Approve Allocation of Income and Dividends of EUR 11.40 per Share	For
Allianz SE	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	For

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Allianz SE	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	For
Allianz SE	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	For
Allianz SE	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For
Allianz SE	Approve Remuneration Report	For
Allianz SE	Approve Remuneration of Supervisory Board	For
Allianz SE	Approve Virtual-Only Shareholder Meetings Until 2025	For
Allianz SE	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Allianz SE	Amend Article Re: Location of Annual Meeting	For
BNP Paribas SA	Approve Financial Statements and Statutory Reports	For
BNP Paribas SA	Approve Consolidated Financial Statements and Statutory Reports	For
BNP Paribas SA	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For
BNP Paribas SA	Approve Auditors' Special Report on Related-Party Transactions	For
BNP Paribas SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
BNP Paribas SA	Reelect Jean Lemierre as Director	For
BNP Paribas SA	Reelect Jacques Aschenbroich as Director	For
BNP Paribas SA	Reelect Monique Cohen as Director	For
BNP Paribas SA	Reelect Daniela Schwarzer as Director	For
BNP Paribas SA	Approve Remuneration Policy of Directors	For
BNP Paribas SA	Approve Remuneration Policy of Chairman of the Board	For
BNP Paribas SA	Approve Remuneration Policy of CEO and Vice-CEOs	For
BNP Paribas SA	Approve Compensation Report of Corporate Officers	For
BNP Paribas SA	Approve Compensation of Jean Lemierre, Chairman of the Board	For
BNP Paribas SA	Approve Compensation of Jean-Laurent Bonnafe, CEO	For
BNP Paribas SA	Approve Compensation of Yann Gerardin, Vice-CEO	For
BNP Paribas SA	Approve Compensation of Thierry Laborde, Vice-CEO	For

Company	Proposal	Vote Cast
BNP Paribas SA	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For
BNP Paribas SA	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For
BNP Paribas SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
BNP Paribas SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
BNP Paribas SA	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For
BNP Paribas SA	Authorize Filing of Required Documents/Other Formalities	For
Banco Santander SA	Approve Consolidated and Standalone Financial Statements	For
Banco Santander SA	Approve Non-Financial Information Statement	For
Banco Santander SA	Approve Discharge of Board	For
Banco Santander SA	Approve Allocation of Income and Dividends	For
Banco Santander SA	Fix Number of Directors at 15	For
Banco Santander SA	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For
Banco Santander SA	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For
Banco Santander SA	Reelect Pamela Ann Walkden as Director	For
Banco Santander SA	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For
Banco Santander SA	Reelect Sol Daurella Comadran as Director	For
Banco Santander SA	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For
Banco Santander SA	Reelect Homaira Akbari as Director	For
Banco Santander SA	Ratify Appointment of PricewaterhouseCoopers as Auditor	For
Banco Santander SA	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	Approve Reduction in Share Capital via Amortization of Treasury Shares	For
Banco Santander SA	Authorize Share Repurchase Program	For
Banco Santander SA	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For
Banco Santander SA	Approve Remuneration Policy	For
Banco Santander SA	Approve Remuneration of Directors	For
Banco Santander SA	Fix Maximum Variable Compensation Ratio	For
Banco Santander SA	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For
Banco Santander SA	Approve Buy-out Policy	For
Banco Santander SA	Advisory Vote on Remuneration Report	For
Banco Santander SA	Authorize Board to Ratify and Execute Approved Resolutions	For
Capgemini SE	Approve Financial Statements and Statutory Reports	For
Capgemini SE	Approve Consolidated Financial Statements and Statutory Reports	For
Capgemini SE	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For
Capgemini SE	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Capgemini SE	Approve Compensation Report of Corporate Officers	For
Capgemini SE	Approve Compensation of Paul Hermelin, Chairman of the Board	For
Capgemini SE	Approve Compensation of Aiman Ezzat, CEO	For
Capgemini SE	Approve Remuneration Policy of Chairman of the Board	For
Capgemini SE	Approve Remuneration Policy of CEO	For
Capgemini SE	Approve Remuneration Policy of Directors	For
Capgemini SE	Elect Megan Clarken as Director	For
Capgemini SE	Elect Ulrica Fearn as Director	For

Company	Proposal	Vote Cast
Capgemini SE	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Capgemini SE	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For
Capgemini SE	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Capgemini SE	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Capgemini SE	Authorize Filing of Required Documents/Other Formalities	For
Carrefour SA	Approve Financial Statements and Statutory Reports	For
Carrefour SA	Approve Consolidated Financial Statements and Statutory Reports	For
Carrefour SA	Approve Allocation of Income and Dividends of EUR 0.56 per Share	For
Carrefour SA	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Carrefour SA	Reelect Alexandre Bompard as Director	For
Carrefour SA	Reelect Marie-Laure Sauty de Chalon as Director	For
Carrefour SA	Renew Appointment of Mazars as Auditor	Against
Carrefour SA	Approve Compensation Report of Corporate Officers	For
Carrefour SA	Approve Compensation of Alexandre Bompard, Chairman and CEO	Against
Carrefour SA	Approve Remuneration Policy of Chairman and CEO	Against
Carrefour SA	Approve Remuneration Policy of Directors	For
Carrefour SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Carrefour SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Carrefour SA	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For
Carrefour SA	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Against
Carrefour SA	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Against
Carrefour SA	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Against
Carrefour SA	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Carrefour SA	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
Carrefour SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Carrefour SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Carrefour SA	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Carrefour SA	Authorize Filing of Required Documents/Other Formalities	For
Carrefour SA	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	For
Daimler Truck Holding AG	Approve Allocation of Income and Dividends of EUR 1.30 per Share	For
Daimler Truck Holding AG	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	For

Company	Proposal	Vote Cast
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	For
Daimler Truck Holding AG	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	For
Daimler Truck Holding AG	Ratify KPMG AG as Auditors for Fiscal Year 2023	For
Daimler Truck Holding AG	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	For
Daimler Truck Holding AG	Approve Remuneration Policy	For
Daimler Truck Holding AG	Approve Remuneration Report	For
Daimler Truck Holding AG	Approve Virtual-Only Shareholder Meetings Until 2025	For
Daimler Truck Holding AG	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Danone SA	Approve Financial Statements and Statutory Reports	For
Danone SA	Approve Consolidated Financial Statements and Statutory Reports	For
Danone SA	Approve Allocation of Income and Dividends of EUR 2 per Share	For
Danone SA	Reelect Valerie Chapoulaud-Floquet as Director	For
Danone SA	Reelect Gilles Schnepp as Director	For
Danone SA	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	For
Danone SA	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	For
Danone SA	Approve Compensation Report of Corporate Officers	For
Danone SA	Approve Compensation of Antoine de Saint-Affrique, CEO	For
Danone SA	Approve Compensation of Gilles Schnepp, Chairman of the Board	For
Danone SA	Approve Remuneration Policy of Executive Corporate Officers	For
Danone SA	Approve Remuneration Policy of Chairman of the Board	For
Danone SA	Approve Remuneration Policy of Directors	For
Danone SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Danone SA	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For
Danone SA	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	For
Danone SA	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	For
Danone SA	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Against

Company	Proposal	Vote Cast
Danone SA	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Danone SA	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For
Danone SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Danone SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Danone SA	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For
Danone SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Danone SA	Authorize Filing of Required Documents/Other Formalities	For
Danone SA	Elect Sanjiv Mehta as Director	For
Deutsche Post AG	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For
Deutsche Post AG	Approve Discharge of Management Board for Fiscal Year 2022	For
Deutsche Post AG	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Deutsche Post AG	Elect Katrin Suder to the Supervisory Board	For
Deutsche Post AG	Reelect Mario Daberkow to the Supervisory Board	For
Deutsche Post AG	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Deutsche Post AG	Authorize Use of Financial Derivatives when Repurchasing Shares	Against
Deutsche Post AG	Approve Remuneration Report	For
Deutsche Post AG	Amend Article Re: Location of Annual Meeting	For
Deutsche Post AG	Approve Virtual-Only Shareholder Meetings Until 2025	For
Deutsche Post AG	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Deutsche Telekom AG	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
Deutsche Telekom AG	Approve Discharge of Management Board for Fiscal Year 2022	For
Deutsche Telekom AG	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Deutsche Telekom AG	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For
Deutsche Telekom AG	Elect Harald Krueger to the Supervisory Board	For
Deutsche Telekom AG	Elect Reinhard Ploss to the Supervisory Board	For
Deutsche Telekom AG	Elect Margret Suckale to the Supervisory Board	For
Deutsche Telekom AG	Approve Virtual-Only Shareholder Meetings Until 2025	For
Deutsche Telekom AG	Approve Remuneration Report	For
EssilorLuxottica SA	Approve Financial Statements and Statutory Reports	For
EssilorLuxottica SA	Approve Consolidated Financial Statements and Statutory Reports	For
EssilorLuxottica SA	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For
EssilorLuxottica SA	Ratify Appointment of Mario Notari as Director	For
EssilorLuxottica SA	Approve Auditors' Special Report on Related-Party Transactions	For
EssilorLuxottica SA	Approve Compensation Report of Corporate Officers	For
EssilorLuxottica SA	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	For
EssilorLuxottica SA	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	For
EssilorLuxottica SA	Approve Compensation of Paul du Saillant, Vice-CEO	For
EssilorLuxottica SA	Approve Remuneration Policy of Directors	For
EssilorLuxottica SA	Approve Remuneration Policy of Chairman and CEO	Against
EssilorLuxottica SA	Approve Remuneration Policy of Vice-CEO	For
EssilorLuxottica SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
EssilorLuxottica SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For

Company	Proposal	Vote Cast
EssilorLuxottica SA	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
EssilorLuxottica SA	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For
EssilorLuxottica SA	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Against
EssilorLuxottica SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
EssilorLuxottica SA	Authorize Filing of Required Documents/Other Formalities	For
Hermes International SCA	Approve Financial Statements and Statutory Reports	For
Hermes International SCA	Approve Consolidated Financial Statements and Statutory Reports	For
Hermes International SCA	Approve Discharge of General Managers	For
Hermes International SCA	Approve Allocation of Income and Dividends of EUR 13 per Share	For
Hermes International SCA	Approve Auditors' Special Report on Related-Party Transactions	Against
Hermes International SCA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Hermes International SCA	Approve Compensation Report of Corporate Officers	Against
Hermes International SCA	Approve Compensation of Axel Dumas, General Manager	Against
Hermes International SCA	Approve Compensation of Emile Hermes SAS, General Manager	Against
Hermes International SCA	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For
Hermes International SCA	Approve Remuneration Policy of General Managers	Against
Hermes International SCA	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	For
Hermes International SCA	Reelect Dorothee Altmayer as Supervisory Board Member	For
Hermes International SCA	Reelect Monique Cohen as Supervisory Board Member	For
Hermes International SCA	Reelect Renaud Mommeja as Supervisory Board Member	For
Hermes International SCA	Reelect Eric de Seynes as Supervisory Board Member	Against
Hermes International SCA	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Against
Hermes International SCA	Renew Appointment of Grant Thornton Audit as Auditor	Against
Hermes International SCA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Hermes International SCA	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For
Hermes International SCA	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Against
Hermes International SCA	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Against
Hermes International SCA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Hermes International SCA	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Against
Hermes International SCA	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Against
Hermes International SCA	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Against
Hermes International SCA	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Against
Hermes International SCA	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Against
Hermes International SCA	Authorize Filing of Required Documents/Other Formalities	For
ING Groep NV	Approve Remuneration Report	For
ING Groep NV	Adopt Financial Statements and Statutory Reports	For
ING Groep NV	Approve Dividends	For
ING Groep NV	Approve Discharge of Executive Board	For
ING Groep NV	Approve Discharge of Supervisory Board	For
ING Groep NV	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For
ING Groep NV	Reelect Tanate Phutrakul to Executive Board	For
ING Groep NV	Elect Alexandra Reich to Supervisory Board	For

Company	Proposal	Vote Cast
ING Groep NV	Elect Karl Guha to Supervisory Board	For
ING Groep NV	Reelect Herna Verhagen to Supervisory Board	For
ING Groep NV	Reelect Mike Rees to Supervisory Board	For
ING Groep NV	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For
ING Groep NV	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
ING Groep NV	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
ING Groep NV	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For
Industria de Diseno Textil SA	Approve Standalone Financial Statements	For
Industria de Diseno Textil SA	Approve Discharge of Board	For
Industria de Diseno Textil SA	Approve Consolidated Financial Statements	For
Industria de Diseno Textil SA	Approve Non-Financial Information Statement	For
Industria de Diseno Textil SA	Approve Allocation of Income and Dividends	For
Industria de Diseno Textil SA	Fix Number of Directors at 10	For
Industria de Diseno Textil SA	Reelect Amancio Ortega Gaona as Director	Against
Industria de Diseno Textil SA	Reelect Jose Luis Duran Schulz as Director	For
Industria de Diseno Textil SA	Approve Remuneration Policy	For
Industria de Diseno Textil SA	Approve Long-Term Incentive Plan	For
Industria de Diseno Textil SA	Authorize Share Repurchase Program	For
Industria de Diseno Textil SA	Advisory Vote on Remuneration Report	For
Industria de Diseno Textil SA	Authorize Board to Ratify and Execute Approved Resolutions	For
Infineon Technologies AG	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For
Infineon Technologies AG	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For

Company	Proposal	Vote Cast
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For
Infineon Technologies AG	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For
Infineon Technologies AG	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Against
Infineon Technologies AG	Elect Herbert Diess to the Supervisory Board	For
Infineon Technologies AG	Elect Klaus Helmrich to the Supervisory Board	For
Infineon Technologies AG	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
Infineon Technologies AG	Authorize Use of Financial Derivatives when Repurchasing Shares	Against
Infineon Technologies AG	Amend Article Re: Location of Annual Meeting	For
Infineon Technologies AG	Approve Virtual-Only Shareholder Meetings Until 2028	For
Infineon Technologies AG	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Infineon Technologies AG	Approve Remuneration Policy	For
Infineon Technologies AG	Approve Remuneration Report	For
Intesa Sanpaolo SpA	Accept Financial Statements and Statutory Reports	For
Intesa Sanpaolo SpA	Approve Allocation of Income	For
Intesa Sanpaolo SpA	Approve Remuneration Policy	For
Intesa Sanpaolo SpA	Approve Second Section of the Remuneration Report	For
Intesa Sanpaolo SpA	Approve Annual Incentive Plan	For
Intesa Sanpaolo SpA	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For
Intesa Sanpaolo SpA	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Intesa Sanpaolo SpA	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
Koninklijke Ahold Delhaize NV	Adopt Financial Statements	For
Koninklijke Ahold Delhaize NV	Approve Dividends	For
Koninklijke Ahold Delhaize NV	Approve Remuneration Report	For
Koninklijke Ahold Delhaize NV	Approve Discharge of Management Board	For
Koninklijke Ahold Delhaize NV	Approve Discharge of Supervisory Board	For
Koninklijke Ahold Delhaize NV	Reelect Peter Agnefjall to Supervisory Board	For
Koninklijke Ahold Delhaize NV	Reelect Bill McEwan to Supervisory Board	For
Koninklijke Ahold Delhaize NV	Reelect Katie Doyle to Supervisory Board	For
Koninklijke Ahold Delhaize NV	Elect Julia Vander Ploeg to Supervisory Board	For
Koninklijke Ahold Delhaize NV	Reelect Frans Muller to Management Board	For
Koninklijke Ahold Delhaize NV	Elect JJ Fleeman to Management Board	For
Koninklijke Ahold Delhaize NV	Ratify KPMG Accountants N.V. as Auditors	For
Koninklijke Ahold Delhaize NV	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Against
Koninklijke Ahold Delhaize NV	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
Koninklijke Ahold Delhaize NV	Authorize Board to Acquire Common Shares	For
Koninklijke Ahold Delhaize NV	Approve Cancellation of Repurchased Shares	For
Koninklijke Ahold Delhaize NV	Elect Jolanda Poots-Bijl to Management Board	For
L'Oreal SA	Approve Financial Statements and Statutory Reports	For
L'Oreal SA	Approve Consolidated Financial Statements and Statutory Reports	For
L'Oreal SA	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For
L'Oreal SA	Reelect Sophie Bellon as Director	For

Company	Proposal	Vote Cast
L'Oreal SA	Reelect Fabienne Dulac as Director	For
L'Oreal SA	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For
L'Oreal SA	Approve Compensation Report of Corporate Officers	Against
L'Oreal SA	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For
L'Oreal SA	Approve Compensation of Nicolas Hieronimus, CEO	For
L'Oreal SA	Approve Remuneration Policy of Directors	For
L'Oreal SA	Approve Remuneration Policy of Chairman of the Board	For
L'Oreal SA	Approve Remuneration Policy of CEO	For
L'Oreal SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
L'Oreal SA	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For
L'Oreal SA	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
L'Oreal SA	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For
L'Oreal SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
L'Oreal SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
L'Oreal SA	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For
L'Oreal SA	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For
L'Oreal SA	Authorize Filing of Required Documents/Other Formalities	For
LVMH Moet Hennessy Louis Vuitton SE	Approve Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	Approve Consolidated Financial Statements and Statutory Reports	For
LVMH Moet Hennessy Louis Vuitton SE	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For
LVMH Moet Hennessy Louis Vuitton SE	Approve Auditors' Special Report on Related-Party Transactions	Against
LVMH Moet Hennessy Louis Vuitton SE	Reelect Delphine Arnault as Director	For
LVMH Moet Hennessy Louis Vuitton SE	Reelect Antonio Belloni as Director	For
LVMH Moet Hennessy Louis Vuitton SE	Reelect Marie-Josée Kravis as Director	For
LVMH Moet Hennessy Louis Vuitton SE	Reelect Marie-Laure Sauty de Chalon as Director	For
LVMH Moet Hennessy Louis Vuitton SE	Reelect Natacha Valla as Director	For
LVMH Moet Hennessy Louis Vuitton SE	Elect Laurent Mignon as Director	Against
LVMH Moet Hennessy Louis Vuitton SE	Renew Appointment of Lord Powell of Bayswater as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	Appoint Diego Della Valle as Censor	Against
LVMH Moet Hennessy Louis Vuitton SE	Approve Compensation Report of Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	Approve Compensation of Bernard Arnault, Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	Approve Compensation of Antonio Belloni, Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	Approve Remuneration Policy of Directors	For
LVMH Moet Hennessy Louis Vuitton SE	Approve Remuneration Policy of Chairman and CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	Approve Remuneration Policy of Vice-CEO	Against
LVMH Moet Hennessy Louis Vuitton SE	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
LVMH Moet Hennessy Louis Vuitton SE	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
LVMH Moet Hennessy Louis Vuitton SE	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For
LVMH Moet Hennessy Louis Vuitton SE	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
LVMH Moet Hennessy Louis Vuitton SE	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Against
LVMH Moet Hennessy Louis Vuitton SE	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Against

Company	Proposal	Vote Cast
LVMH Moet Hennessy Louis Vuitton SE	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Against
LVMH Moet Hennessy Louis Vuitton SE	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
LVMH Moet Hennessy Louis Vuitton SE	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Against
LVMH Moet Hennessy Louis Vuitton SE	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
LVMH Moet Hennessy Louis Vuitton SE	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For
Linde Plc	Approve Scheme of Arrangement	For
Linde Plc	Approve Scheme of Arrangement	For
Linde Plc	Amend Articles of Association	For
Linde Plc	Approve Common Draft Terms of Merger	For
Mercedes-Benz Group AG	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For
Mercedes-Benz Group AG	Approve Discharge of Management Board for Fiscal Year 2022	For
Mercedes-Benz Group AG	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Mercedes-Benz Group AG	Ratify KPMG AG as Auditors for Fiscal Year 2023	Against
Mercedes-Benz Group AG	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	For
Mercedes-Benz Group AG	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	For
Mercedes-Benz Group AG	Elect Stefan Pierer to the Supervisory Board	For
Mercedes-Benz Group AG	Approve Remuneration of Supervisory Board	For
Mercedes-Benz Group AG	Approve Remuneration Policy	For
Mercedes-Benz Group AG	Approve Remuneration Report	For
Mercedes-Benz Group AG	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Against
Mercedes-Benz Group AG	Approve Virtual-Only Shareholder Meetings Until 2025	For
Mercedes-Benz Group AG	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For
Pernod Ricard SA	Approve Financial Statements and Statutory Reports	For
Pernod Ricard SA	Approve Consolidated Financial Statements and Statutory Reports	For
Pernod Ricard SA	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For
Pernod Ricard SA	Reelect Kory Sorenson as Director	For
Pernod Ricard SA	Reelect Philippe Petitcolin as Director	For
Pernod Ricard SA	Elect Max Koeune as Director	For
Pernod Ricard SA	Renew Appointment of Deloitte & Associes as Auditor	Against
Pernod Ricard SA	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	For
Pernod Ricard SA	Approve Compensation of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For
Pernod Ricard SA	Approve Compensation Report of Corporate Officers	For
Pernod Ricard SA	Approve Remuneration Policy of Directors	For
Pernod Ricard SA	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Pernod Ricard SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Pernod Ricard SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Pernod Ricard SA	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	For
Pernod Ricard SA	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Against
Pernod Ricard SA	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Against
Pernod Ricard SA	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Against
Pernod Ricard SA	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For

Company	Proposal	Vote Cast
Pernod Ricard SA	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	For
Pernod Ricard SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Pernod Ricard SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For
Pernod Ricard SA	Authorize Filing of Required Documents/Other Formalities	For
Prosus NV	Approve Remuneration Report	Against
Prosus NV	Adopt Financial Statements	For
Prosus NV	Approve Allocation of Income	For
Prosus NV	Approve Discharge of Executive Directors	For
Prosus NV	Approve Discharge of Non-Executive Directors	For
Prosus NV	Approve Remuneration of Non-Executive Directors	For
Prosus NV	Reelect Manisha Girotra as Non-Executive Director	For
Prosus NV	Reelect Rachel Jafta as Non-Executive Director	For
Prosus NV	Reelect Mark Sorour as Non-Executive Director	For
Prosus NV	Reelect Ying Xu as Non-Executive Director	For
Prosus NV	Ratify Deloitte Accountants B.V. as Auditors	For
Prosus NV	Amend Articles of Association and Grant Board Authority to Issue Shares	For
Prosus NV	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Against
Prosus NV	Authorize Repurchase of Shares	Against
Prosus NV	Approve Reduction in Share Capital Through Cancellation of Shares	For
SAP SE	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For
SAP SE	Approve Discharge of Management Board for Fiscal Year 2022	For
SAP SE	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
SAP SE	Approve Remuneration Report	For
SAP SE	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
SAP SE	Authorize Use of Financial Derivatives when Repurchasing Shares	Against
SAP SE	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For
SAP SE	Elect Qi Lu to the Supervisory Board	For
SAP SE	Elect Punit Renjen to the Supervisory Board	For
SAP SE	Approve Remuneration Policy for the Management Board	For
SAP SE	Approve Remuneration Policy for the Supervisory Board	For
SAP SE	Approve Virtual-Only Shareholder Meetings Until 2025	For
SAP SE	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For
STMicroelectronics NV	Approve Remuneration Report	For
STMicroelectronics NV	Adopt Financial Statements and Statutory Reports	For
STMicroelectronics NV	Approve Dividends	For
STMicroelectronics NV	Approve Discharge of Management Board	For
STMicroelectronics NV	Approve Discharge of Supervisory Board	For
STMicroelectronics NV	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For
STMicroelectronics NV	Reelect Yann Delabriere to Supervisory Board	For
STMicroelectronics NV	Reelect Ana de Pro Gonzalo to Supervisory Board	For
STMicroelectronics NV	Reelect Frederic Sanchez to Supervisory Board	For
STMicroelectronics NV	Reelect Maurizio Tamagnini to Supervisory Board	For

Company	Proposal	Vote Cast
STMicroelectronics NV	Elect Helene Vletter-van Dort to Supervisory Board	For
STMicroelectronics NV	Elect Paolo Visca to Supervisory Board	For
STMicroelectronics NV	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
STMicroelectronics NV	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Against
Safran SA	Approve Financial Statements and Statutory Reports	For
Safran SA	Approve Consolidated Financial Statements and Statutory Reports	For
Safran SA	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For
Safran SA	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	For
Safran SA	Ratify Appointment of Alexandre Lahousse as Director	For
Safran SA	Ratify Appointment of Robert Peugeot as Director	For
Safran SA	Reelect Ross McInnes as Director	For
Safran SA	Reelect Olivier Andries as Director	For
Safran SA	Elect Fabrice Bregier as Director	For
Safran SA	Reelect Laurent Guillot as Director	For
Safran SA	Reelect Alexandre Lahousse as Director	For
Safran SA	Approve Compensation of Ross McInnes, Chairman of the Board	For
Safran SA	Approve Compensation of Olivier Andries, CEO	For
Safran SA	Approve Compensation Report of Corporate Officers	For
Safran SA	Approve Remuneration Policy of Chairman of the Board	For
Safran SA	Approve Remuneration Policy of CEO	For
Safran SA	Approve Remuneration Policy of Directors	For
Safran SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Safran SA	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For
Safran SA	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Against
Safran SA	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Against
Safran SA	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Against
Safran SA	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Against
Safran SA	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For
Safran SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Safran SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Safran SA	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For
Safran SA	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For
Safran SA	Authorize Filing of Required Documents/Other Formalities	For
Sanofi	Approve Financial Statements and Statutory Reports	For
Sanofi	Approve Consolidated Financial Statements and Statutory Reports	For
Sanofi	Approve Allocation of Income and Dividends of EUR 3.56 per Share	For
Sanofi	Elect Frederic Oudea as Director	For
Sanofi	Approve Compensation Report of Corporate Officers	For
Sanofi	Approve Compensation of Serge Weinberg, Chairman of the Board	For
Sanofi	Approve Compensation of Paul Hudson, CEO	For
Sanofi	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	For
Sanofi	Approve Remuneration Policy of Directors	For

Company	Proposal	Vote Cast
Sanofi	Approve Remuneration Policy of Chairman of the Board	For
Sanofi	Approve Remuneration Policy of CEO	For
Sanofi	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Against
Sanofi	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	For
Sanofi	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Sanofi	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sanofi	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	For
Sanofi	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Against
Sanofi	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Against
Sanofi	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	For
Sanofi	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Against
Sanofi	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
Sanofi	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For
Sanofi	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Sanofi	Authorize Filing of Required Documents/Other Formalities	For
Sartorius Stedim Biotech SA	Approve Financial Statements and Discharge Directors	For
Sartorius Stedim Biotech SA	Approve Consolidated Financial Statements and Statutory Reports	For
Sartorius Stedim Biotech SA	Approve Allocation of Income and Dividends of EUR 1.44 per Share	For
Sartorius Stedim Biotech SA	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Sartorius Stedim Biotech SA	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	For
Sartorius Stedim Biotech SA	Approve Compensation Report of Corporate Officers	For
Sartorius Stedim Biotech SA	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	For
Sartorius Stedim Biotech SA	Approve Remuneration Policy of Chairman and CEO	Against
Sartorius Stedim Biotech SA	Approve Compensation of Rene Faber, Vice-CEO	For
Sartorius Stedim Biotech SA	Approve Remuneration Policy of Vice-CEO	Against
Sartorius Stedim Biotech SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Against
Sartorius Stedim Biotech SA	Authorize Filing of Required Documents/Other Formalities	For
Sartorius Stedim Biotech SA	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Against
Sartorius Stedim Biotech SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sartorius Stedim Biotech SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Against
Sartorius Stedim Biotech SA	Authorize Filing of Required Documents/Other Formalities	For
Schneider Electric SE	Approve Financial Statements and Statutory Reports	For
Schneider Electric SE	Approve Consolidated Financial Statements and Statutory Reports	For
Schneider Electric SE	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	For
Schneider Electric SE	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Schneider Electric SE	Approve Compensation Report of Corporate Officers	For
Schneider Electric SE	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Against
Schneider Electric SE	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For
Schneider Electric SE	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	For
Schneider Electric SE	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For
Schneider Electric SE	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	For
Schneider Electric SE	Approve Remuneration Policy of Directors	For

Company	Proposal	Vote Cast
Schneider Electric SE	Reelect Leo Apotheker as Director	For
Schneider Electric SE	Reelect Gregory Spierkel as Director	For
Schneider Electric SE	Reelect Lip-Bu Tan as Director	For
Schneider Electric SE	Elect Abhay Parasnis as Director	For
Schneider Electric SE	Elect Giulia Chierchia as Director	For
Schneider Electric SE	Approve Company's Climate Transition Plan	For
Schneider Electric SE	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Schneider Electric SE	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	For
Schneider Electric SE	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Against
Schneider Electric SE	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Against
Schneider Electric SE	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Against
Schneider Electric SE	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	For
Schneider Electric SE	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	For
Schneider Electric SE	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Schneider Electric SE	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Schneider Electric SE	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Schneider Electric SE	Authorize Filing of Required Documents/Other Formalities	For
Siemens AG	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For
Siemens AG	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For
Siemens AG	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For

Company	Proposal	Vote Cast
Siemens AG	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For
Siemens AG	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Against
Siemens AG	Approve Remuneration Report	For
Siemens AG	Elect Werner Brandt to the Supervisory Board	For
Siemens AG	Elect Regina Dugan to the Supervisory Board	For
Siemens AG	Elect Keryn Lee James to the Supervisory Board	For
Siemens AG	Elect Martina Merz to the Supervisory Board	For
Siemens AG	Elect Benoit Potier to the Supervisory Board	For
Siemens AG	Elect Nathalie von Siemens to the Supervisory Board	For
Siemens AG	Elect Matthias Zachert to the Supervisory Board	For
Siemens AG	Approve Virtual-Only Shareholder Meetings Until 2025	For
Siemens AG	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
Siemens AG	Amend Articles Re: Registration in the Share Register	For
Stellantis NV	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For
Stellantis NV	Approve Remuneration Report on the Pre-Merger Legacy Matters	Against
Stellantis NV	Adopt Financial Statements and Statutory Reports	For
Stellantis NV	Approve Dividends of EUR 1.34 Per Share	For
Stellantis NV	Approve Discharge of Directors	For
Stellantis NV	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Against
Stellantis NV	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For
Stellantis NV	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For
Stellantis NV	Amend Remuneration Policy	For
Stellantis NV	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Against
Stellantis NV	Authorize Board to Exclude Preemptive Rights from Share Issuances	Against
Stellantis NV	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Stellantis NV	Approve Cancellation of Common Shares	For
Thales SA	Approve Consolidated Financial Statements and Statutory Reports	For
Thales SA	Approve Financial Statements and Statutory Reports	For
Thales SA	Approve Allocation of Income and Dividends of EUR 2.94 per Share	For
Thales SA	Approve Compensation of Patrice Caine, Chairman and CEO	For
Thales SA	Approve Compensation Report of Corporate Officers	For
Thales SA	Approve Remuneration Policy of Chairman and CEO	For
Thales SA	Approve Remuneration Policy of Directors	For
Thales SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Thales SA	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	For
Thales SA	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	For
Thales SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Thales SA	Authorize Filing of Required Documents/Other Formalities	For
Thales SA	Elect Marianna Nitsch as Director	For
TotalEnergies SE	Approve Financial Statements and Statutory Reports	For
TotalEnergies SE	Approve Consolidated Financial Statements and Statutory Reports	For
TotalEnergies SE	Approve Allocation of Income and Dividends of EUR 3.81 per Share	For

Company	Proposal	Vote Cast
TotalEnergies SE	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
TotalEnergies SE	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
TotalEnergies SE	Reelect Marie-Christine Coisne-Roquette as Director	For
TotalEnergies SE	Reelect Mark Cutifani as Director	For
TotalEnergies SE	Elect Dierk Paskert as Director	For
TotalEnergies SE	Elect Anelise Lara as Director	For
TotalEnergies SE	Approve Compensation Report of Corporate Officers	For
TotalEnergies SE	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	For
TotalEnergies SE	Approve Compensation of Patrick Pouyanne, Chairman and CEO	For
TotalEnergies SE	Approve Remuneration Policy of Chairman and CEO	For
TotalEnergies SE	Approve the Company's Sustainable Development and Energy Transition Plan	For
TotalEnergies SE	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For
TotalEnergies SE	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
TotalEnergies SE	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	For
TotalEnergies SE	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Abstain
UniCredit SpA	Accept Financial Statements and Statutory Reports	For
UniCredit SpA	Approve Allocation of Income	For
UniCredit SpA	Approve Elimination of Negative Reserves	For
UniCredit SpA	Authorize Share Repurchase Program	Against
UniCredit SpA	Approve Remuneration Policy	Against
UniCredit SpA	Approve Second Section of the Remuneration Report	For
UniCredit SpA	Approve 2023 Group Incentive System	Against
UniCredit SpA	Approve Fixed-Variable Compensation Ratio	For
UniCredit SpA	Approve Decrease in Size of Board from 13 to 12	For
UniCredit SpA	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	For
UniCredit SpA	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For
UniCredit SpA	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Against
UniCredit SpA	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Against
UniCredit SpA	Authorize Share Repurchase Program	For
UniCredit SpA	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For
UniCredit SpA	Amend Company Bylaws	For
VINCI SA	Approve Consolidated Financial Statements and Statutory Reports	For
VINCI SA	Approve Financial Statements and Statutory Reports	For
VINCI SA	Approve Allocation of Income and Dividends of EUR 4 per Share	For
VINCI SA	Reelect Caroline Gregoire Sainte Marie as Director	For
VINCI SA	Elect Carlos Aguilar as Director	For
VINCI SA	Elect Annette Messemer as Director	For
VINCI SA	Elect Dominique Muller as Representative of Employee Shareholders to the Board	For
VINCI SA	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Against
VINCI SA	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Against
VINCI SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
VINCI SA	Approve Remuneration Policy of Directors	For

Company	Proposal	Vote Cast
VINCI SA	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For
VINCI SA	Approve Compensation Report	For
VINCI SA	Approve Compensation of Xavier Huillard, Chairman and CEO	For
VINCI SA	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
VINCI SA	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For
VINCI SA	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	For
VINCI SA	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Against
VINCI SA	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Against
VINCI SA	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Against
VINCI SA	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For
VINCI SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
VINCI SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
VINCI SA	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	For
VINCI SA	Authorize Filing of Required Documents/Other Formalities	For
Veolia Environnement SA	Approve Financial Statements and Statutory Reports	For
Veolia Environnement SA	Approve Consolidated Financial Statements and Statutory Reports	For
Veolia Environnement SA	Approve Non-Deductible Expenses	For
Veolia Environnement SA	Approve Allocation of Income and Dividends of EUR 1.12 per Share	For
Veolia Environnement SA	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Veolia Environnement SA	Reelect Maryse Aulagnon as Director	For
Veolia Environnement SA	Elect Olivier Andries as Director	For
Veolia Environnement SA	Elect Veronique Bedague-Hamilius as Director	For
Veolia Environnement SA	Elect Francisco Reynes as Director	For
Veolia Environnement SA	Renew Appointment of Ernst & Young et Autres as Auditor	Against
Veolia Environnement SA	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	For
Veolia Environnement SA	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	For
Veolia Environnement SA	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	For
Veolia Environnement SA	Approve Compensation Report of Corporate Officers	For
Veolia Environnement SA	Approve Remuneration Policy of Chairman of the Board	For
Veolia Environnement SA	Approve Remuneration Policy of CEO	For
Veolia Environnement SA	Approve Remuneration Policy of Directors	For
Veolia Environnement SA	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Veolia Environnement SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Veolia Environnement SA	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For
Veolia Environnement SA	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For
Veolia Environnement SA	Amend Article 15 of Bylaws Re: Corporate Purpose	Against
Veolia Environnement SA	Authorize Filing of Required Documents/Other Formalities	For
Vivendi SE	Approve Financial Statements and Statutory Reports	For
Vivendi SE	Approve Consolidated Financial Statements and Statutory Reports	For
Vivendi SE	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For
Vivendi SE	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For
Vivendi SE	Approve Compensation Report of Corporate Officers	For

Company	Proposal	Vote Cast
Vivendi SE	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Against
Vivendi SE	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For
Vivendi SE	Approve Compensation of Gilles Alix, Management Board Member	For
Vivendi SE	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For
Vivendi SE	Approve Compensation of Frederic Crepin, Management Board Member	Against
Vivendi SE	Approve Compensation of Simon Gillham, Management Board Member	For
Vivendi SE	Approve Compensation of Herve Philippe, Management Board Member	For
Vivendi SE	Approve Compensation of Stephane Roussel, Management Board Member	Against
Vivendi SE	Approve Compensation of Francois Laroze, Management Board Member	Against
Vivendi SE	Approve Compensation of Claire Leost, Management Board Member	Against
Vivendi SE	Approve Compensation of Celine Merle-Beral, Management Board Member	Against
Vivendi SE	Approve Compensation of Maxime Saada, Management Board Member	Against
Vivendi SE	Approve Remuneration Policy of Supervisory Board Members and Chairman	Against
Vivendi SE	Approve Remuneration Policy of Chairman of the Management Board	For
Vivendi SE	Approve Remuneration Policy of Management Board Members	Against
Vivendi SE	Reelect Cyrille Bollere as Supervisory Board Member	Against
Vivendi SE	Elect Sebastien Bollere as Supervisory Board Member	For
Vivendi SE	Renew Appointment of Deloitte & Associates as Auditor	For
Vivendi SE	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For
Vivendi SE	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Vivendi SE	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Against
Vivendi SE	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For
Vivendi SE	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For
Vivendi SE	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For
Vivendi SE	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For
Vivendi SE	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For
Vivendi SE	Authorize Filing of Required Documents/Other Formalities	For
Vonovia SE	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For
Vonovia SE	Approve Discharge of Management Board for Fiscal Year 2022	For
Vonovia SE	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
Vonovia SE	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	For
Vonovia SE	Approve Remuneration Report	For
Vonovia SE	Approve Decrease in Size of Supervisory Board to Ten Members	For
Vonovia SE	Amend Articles Re: Supervisory Board Term of Office	For
Vonovia SE	Elect Clara-Christina Streit to the Supervisory Board	For
Vonovia SE	Elect Vitus Eckert to the Supervisory Board	For
Vonovia SE	Elect Florian Funck to the Supervisory Board	For
Vonovia SE	Elect Ariane Reinhart to the Supervisory Board	For
Vonovia SE	Elect Daniela Markotten to the Supervisory Board	For
Vonovia SE	Elect Ute Geipel-Faber to the Supervisory Board	For
Vonovia SE	Elect Hildegard Mueller to the Supervisory Board	For
Vonovia SE	Elect Christian Ulbrich to the Supervisory Board	For

Company	Proposal	Vote Cast
Vonovia SE	Approve Virtual-Only Shareholder Meetings Until 2025	For
Vonovia SE	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For
adidas AG	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For
adidas AG	Approve Discharge of Management Board for Fiscal Year 2022	For
adidas AG	Approve Discharge of Supervisory Board for Fiscal Year 2022	For
adidas AG	Approve Remuneration Report	For
adidas AG	Approve Virtual-Only Shareholder Meetings Until 2025	For
adidas AG	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For
adidas AG	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For
adidas AG	Authorize Use of Financial Derivatives when Repurchasing Shares	Against